

Dr Richard George SEYMOUR

Curriculum Vitae

QUALIFICATIONS

PhD, 2015, Curtin University, Perth, Western Australia;

Bachelor of Commerce (Economics) (Honours) with **First Class Honours**, 2005,
Curtin University of Technology, Perth, Western Australia;

Bachelor of Commerce (Economics) with **Distinction**, 2004,
Curtin University of Technology, Perth, Western Australia;

Associate Diploma of Applied Science (Computing) (95% complete)
Technical and Further Education College, Perth, Western Australia.

EXPERIENCE

Richard Seymour has 10 years' experience working as a researcher in Labour Market Economics. Richard is currently developing an income tax and transfer payments microsimulation model, *The Evaluation Model for Incomes and Taxes in Australia (EVITA)*, for the Bankwest Curtin Economic Centre. EVITA has been designed to allow for the detailed investigation of the effects of policy changes to a wide variety of components in the transfer payment and income tax systems on individuals and households in Australia. He has a strong track record on completing research consultancy projects within timeframes in the context of labour and education market analysis. His past research consultancy projects include (1) an *Econometric Analysis of Completion Rates for Probationary Apprentices* for the Western Australian Department of Training and Workforce Development; (2) augmenting and maintaining the WA Shares Model for the WA Department of Training and Workforce Development (3) *Gender Pay Differentials in Low Paid Employment* research project for the Australian Fair Pay Commission; (4) a report on *Pay Equity in Victoria* for the Victorian Department of Innovation, Industry and Regional Development; and (5) *WA Labour Market Forecasting and Data Projections* research project for the Western Australian Department of Premier and Cabinet. Richard also has over 10 years' experience in information technology, with extensive experience in software and database development. He graduated from Curtin with first class honours in Economics and has recently completed a PhD on gender differences in promotion of female and male academics.

PUBLICATIONS:

Refereed Journal Articles

Koshy P., Seymour, R. and Dockery, A.M. (2016), “Are there institutional differences in the earnings of Australian higher education graduates?”, *Economic Analysis and Policy*, Vol. 51, pp. 1 – 11.

Dockery, A.M., Koshy P. and Seymour, R. (2015), “Promoting low socio-economic participation in higher education: A comparison of area based and individual measures”, *Studies in Higher Education*.

Dockery, A.M., Ong, R, and Seymour, R. 2010, ‘Life on the Minimum Wage in Australia: An Empirical Investigation’, *Australian Journal of Labour Economics*, Vol. 13, No. 1, pp. 1-26.

Seymour, R. and Austen, S. 2009, ‘Can Government use their Contracts to Improve Training Outcomes?’, *Journal of Purchasing & Supply Management*, Vol. 15, No. 1, pp. 43-50.

Seymour, R. and Austen, S. 2006, ‘The Evolution of the Female Labour Force Participation Rate in Australia, 1984-1999’, *Australian Journal of Labour Economics*, Vol. 9, No. 3, pp. 305-320.

Book Chapters

Seymour, R. and Austen, S. 2008, The Competitive Impacts of Leveraged Training Outcomes, In *Clients Driving Construction Innovation: Benefits from Innovation*, eds. K. Brown, K. Hampson, P. Brandon and J. Pillay, 62-67, Australia: Cooperative Research Centre for Construction Innovation.

Conference Papers/Presentations

Seymour, R., Harris, M. and Dockery, A.M. (2016) *Apprenticeship Completions: Firm Effects and Training Quality*, Canadian Apprenticeship Forum’s Apprenticeship: Hands on the Future Conference, June 5-7, Vancouver, British Columbia: Westin Bayshore Vancouver.

Dockery, M., Seymour, R. and Koshy, P. (2014) ‘Promoting Low Socio-economic Participation in Higher Education: A comparison of area based and individual measures’, 25th Australian Labour Market Research (ALMR), Fremantle, 10-11 November, 2014.

Seymour, R. (2011) *The Estimation of Interaction Effects in Probit Models with more than one Interaction Term*, Congress on Modelling and Simulation, December 12-16, Perth, Western Australia: Perth Convention and Exhibition Centre.

Seymour, R. and Austen, S. 2008, CRC for Construction Innovation Third International Conference, March 12-14, 2008: *The Competitive Impacts of Leveraged Training Outcomes*. Gold Coast, QLD: Surfers Paradise Marriott Resort & Spa.

Seymour, R. and Austen, S. 2008, 17th IPSERA Conference, March 9-12, 2008: *Can Government use their Procurement Contracts to Improve Training Outcomes*. Perth, WA: Hyatt Hotel.

Dockery, A. M., Ong, R. and ` , R. (2008), "Life on the minimum wage: an empirical investigation", 2008 Minimum Wage Research Forum, Australian Fair Pay Commission, 30-31 October, Melbourne (published in *2008 Minimum Wage Research Forum Proceedings*, Vol. 2, Research Report No. 4b/08, Australian Fair Pay Commission, pp. 185-280).

Seymour, R. and Austen, S. 2007, Centre of Full Employment and Equity (CoffEE) Conference, December 6-7, 2007: *Leveraging Training Outcomes on Public Construction Projects*. Newcastle, NSW: University of Newcastle.

Seymour, R. and Austen, S. 2005, 2005 Australian Labour Market Research Workshop, *A Cohort Analysis of Australian Women's Labour Force Participation Behaviour, 1984-1999*, December 5-6, 2005, Canberra, Australia: Australian National University.

Consultancies /Projects /Reports

Seymour, R. and Duncan, A. (forthcoming), Evaluation Model for Incomes and Taxes in Australia (EVITA), Bankwest Curtin Economic Centre.

Seymour, R. and Koshy, P. (forthcoming), IT Based Solutions for Equity Initiatives, for the Department of Education. (The project involves the development of software to identify and map the socio-economic status of domestic Curtin University students).

Seymour. R (2015) *WA Shares Model (A Model for the Distribution of VET Training Resources)*, for the State Workforce Planning Branch, Western Australian Department of Training and Workforce Development.

Seymour. R (2015) *WA Shares Model – Future Skills (A Model for the Distribution of VET Training Resources)*, for the State Workforce Planning Branch, Western Australian Department of Training and Workforce Development.

Seymour. R (2014) *WA Shares Model (A Model for the Distribution of VET Training Resources)*, for the State Workforce Planning Branch, Western Australian Department of Training and Workforce Development.

Seymour. R (2013) *WA Shares Model (A Model for the Distribution of VET Training Resources)*, for the State Workforce Planning Branch, Western Australian Western Australian Department of Training and Workforce Development.

Seymour. R (2012) *WA Shares Model (A Model for the Distribution of VET Training Resources)*, for the State Workforce Planning Branch, Western Australian Department of Training and Workforce Development.

Seymour, R., Dockery, M. and Harris, M. (2012) *An Econometric Analysis of Completion Rates for Probationary Apprentices*, a report for the Western Australian Department of Training and Workforce Development.

Seymour, R (2011) *WA Shares Model (A Model for the Distribution of VET Training Resources)*, for the State Workforce Planning Branch, Western Australian Department of Training and Workforce Development.

Koshy, P., Seymour, R and Dockery, M (2010) *Projecting Critical Demand and Supply Workforce Issues for the Western Australian Public Sector*, for the WA Public Sector Commission.

Koshy, P., Seymour, R and Dockery, M (2010) *Projections for the WA Public Education Workforce*, A briefing note for the WA Department of Education.

Seymour, R (2010) *WA Shares Model (A Model for the Distribution of VET Training Resources)*, for the State Workforce Planning Branch, Western Australian Department of Training and Workforce Development.

Seymour, R (2009) *WA Shares Model (A Model for the Distribution of VET Training Resources)*, for the State Workforce Planning Branch, Western Australian Department of Training and Workforce Development.

Wood, G, Ong, R, and Seymour, R (2009) *Modelling the Impact of the Carbon Pollution Reduction Scheme on Energy Bills*, Australian Housing and Urban Research Institute.

Koshy, P. and Phillimore, J and Seymour, R (2008), *WA Labour Market Forecasting and Data Projections*, A report prepared for The Department of Premier and Cabinet.

Kendall, G., Dockery, M., Li, J., Strazdins, L., Chan, F., Ong, R., Seymour R. and Mahendran, A. (2008) *Housing and children's development and wellbeing: A scoping study*, for the Australian Housing and Urban Research Institute (AHURI), \$49,976.

Austen, S. and Seymour, R. (2007) *Multi-outcome Construction Policies (2007)*, a research project for the Cooperative Research Centre for Construction Innovation. (The research project examined the efficiency of leveraging government construction contracts to achieve social outcomes.)

Koshy, P., Seymour, R and Baccarini, D and Love, P (2007), *Capacity Study for the Built Environment Design Professions in WA*, for the Western Australian Department of Housing and Works.

Paul Flatau, P., Stromback, T., Dockery, M., Seymour, R. and Mahendran, A. (2007) *The Economic and Social Circumstances of Australian Young People Aged 15-20 Years*, conducted for the Australian Fair Pay Commission. Centre for Labour Market Research, co-authored by, June 2007.

Preston, A., Jefferson, T. and Seymour, R (2006) *Women's pay and conditions in an era of changing workplace regulations: Towards a "Women's Employment Status Key Indicators" (WESKI) database*", a report for the Human Rights and Equal Opportunity Commission, The Women's Electoral Lobby and The National Foundation for Australian Women.