

# Research Report

## Employment and Disability in Australia



Easy Read

# About this information



This is a **research** report from the **Bankwest Curtin Economics Centre**.



**Research** is when we look into something to find out more about it.



We look at what important research has not been done yet.



We also share our research so that Government can see what changes could make things better.

# Why we wanted to do this research



We wanted to do this research to make things better for people with disability to get a job.



We also wanted to find out what is being done now for people with disability and **employment**.



**Employment** is when someone works in a job that gets paid.



We wanted to show

- What makes work easier
- What makes work harder.



We wanted to come up with ideas for making things better that have not been done yet.

## What we found out



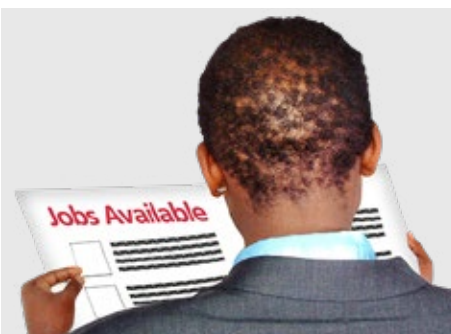
We found out that employment for people with disability is not getting better.



We found it is important for people with disability to have jobs because it can help them feel good about life.



We found there is not enough support for people with disability to get a job.



People with disability do not stay in jobs as long as other people.



We support the rights of people with disability to have a job.



But we know for people with disability to have a job there also needs to be

- Good support to get jobs
- Ways to find out if workplaces give good support to people with disability in their jobs.



People with disability do not get enough support to do things that help them to get jobs.



This could be things like

- Study
- Support to prepare for work while they are still in school
- Support with finding work while they are still in school.



We found that people with disability get more jobs if they have done study.



We found it is harder for people with disability to get a job than people who do not have a disability.



The areas where people with disability have the most jobs are

- Health care
- Jobs that you do in the community.



We found there are also many people with disability in jobs doing things like cleaning or building.



There are not many people with disability who work in jobs that need a lot of skills.



We found that only some people with disability on the NDIS have a goal about jobs.



We found it is harder for someone on the NDIS to get a job.

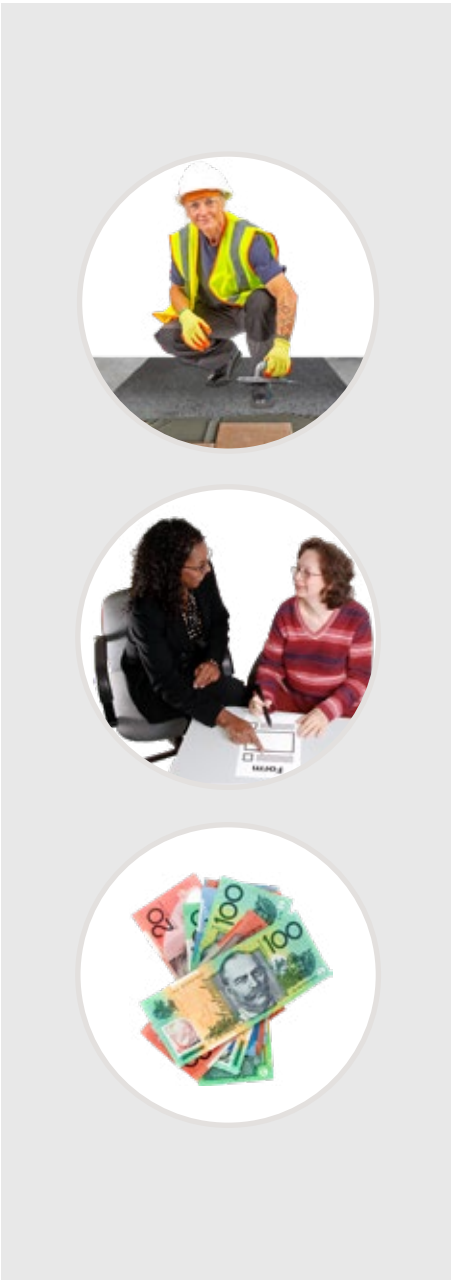


Some people with disability say they can not get jobs because there is no transport that works for them.





We found if people with disability could get more jobs it would help the **economy**.



The **economy** means

- How we make things
- Provide services
- How people spend money on things.

We found that the main things people with disability are not happy about in their job are



- What they get paid



- How long the job lasts for



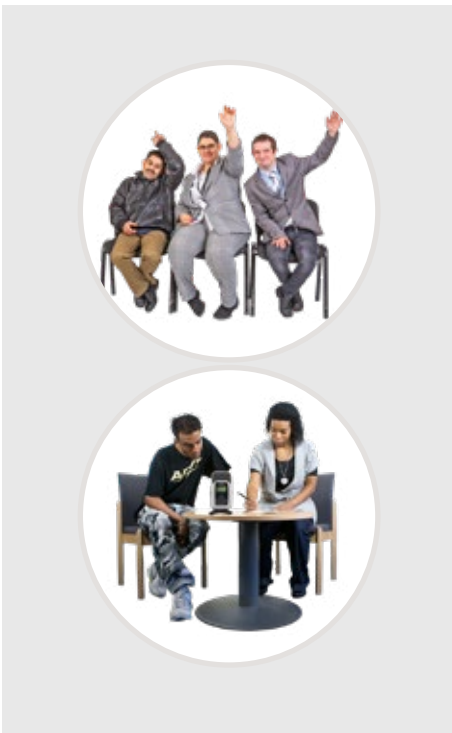
- How many hours they work.

# What we want to happen

## Work first model

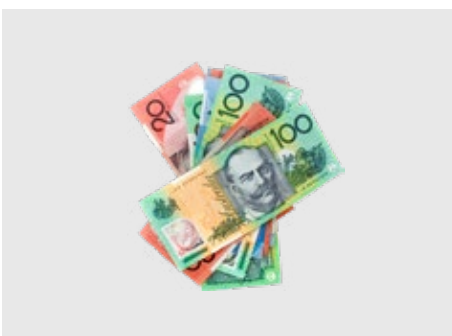


We want there to be a **work first model**.



A **work first model** means everyone who wants a job should

- Be able to get one
- Have the support they need to get a job.



They should also be paid well.

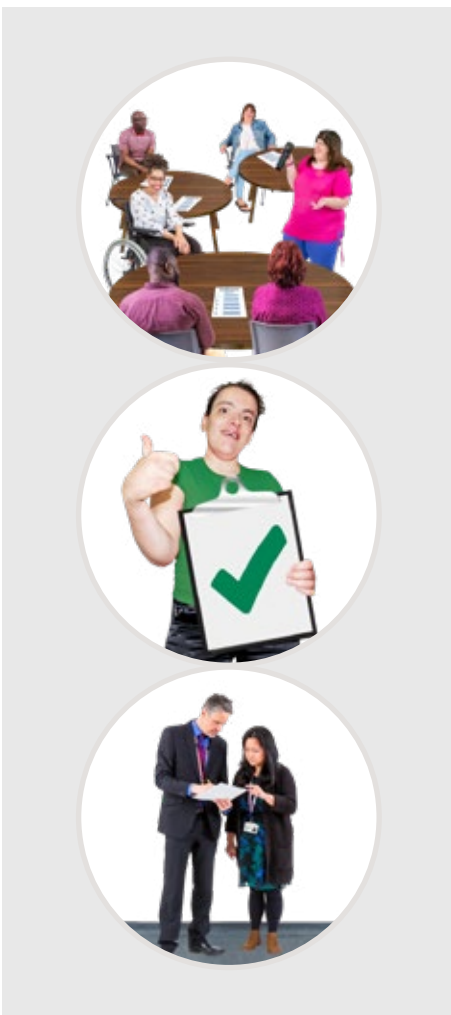


We want there to be a **National Disability Employment Agency**.

We will call it **NDEA** for short.

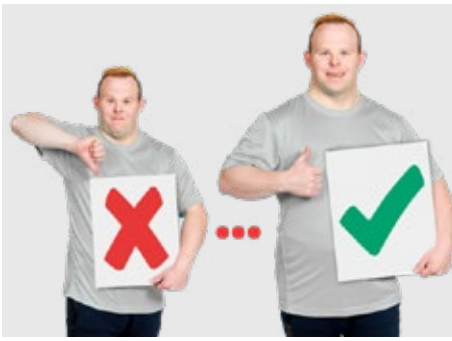


The job of the NDEA would be to be in charge of all the disability job services there are now.

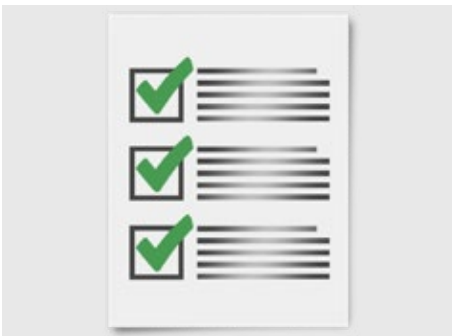


The NDEA would make sure people with disability and carers are part of

- Working out how things will run
- Checking if things run well
- Running the NDEA.



The NDEA would report if things are getting better for people with disability and jobs.



The NDEA would have a list of things to show that they are doing a good job.



They would make a guide to show workplaces how to be a good place for people with disability to work in.



They would start a program to give money to services for disability employment.



They would run events to support places to think better of people with disability in the workplace.



There would be awards for workplaces who are doing good things for people with disability.



The NDEA would try out different ways to support people with disability in the workplace.



Different parts of government would work together to make the changes in disability and jobs.

## Jobs in the community



We want different parts of government to give money to make jobs for people with disability.



We want there to be better job services just for people with disability.



Those job services would help community services give support to

- People with a disability
- **Employers.**



**Employers** are places that give jobs to people.

## Employer support



We want employers to know giving people with disability jobs is good for their business.



We want **boards** of organisations to make sure people with disability have jobs there.



**Boards** are a group of people who make sure organisations run well.



We also want boards to have people with disability on them.



We want big organisations to make sure workplaces



- Support people with disability to take part in work



- Support people with disability to do their best and enjoy their work



- Share good stories of people with disability and jobs.

## Support for moving from school to work



We want education places in all of Australia to work together to support people with disability to move from school to work.



We want there be a good way for people with disability in school to move to getting jobs.

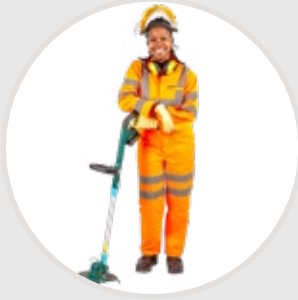


We want them to start learning about jobs by the time they are in Year 9 of school.

We also want them to be able to do things like



- Spend time working at places to see how it works



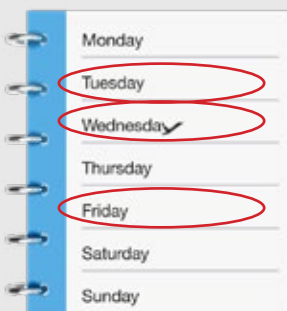
- Get work skills



- Keep learning and doing new things



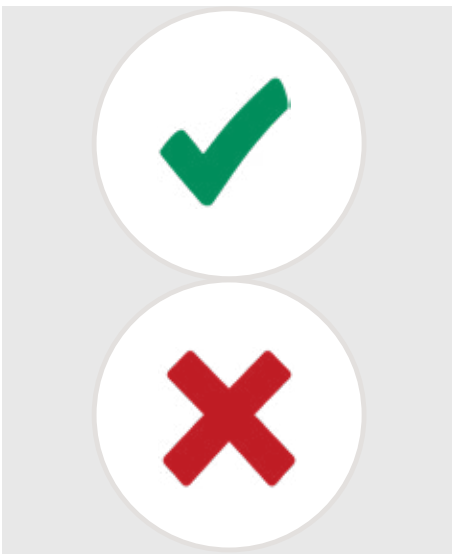
- Get **part time** work.



**Part time** is when you work less than 5 days a week.



We want the NDEA to be able to look at all the services and information there is now.



This will help to find out what is

- Working
- Not working.



We want there to be a way to find out what getting a job after school is like for people with disability in all of Australia.



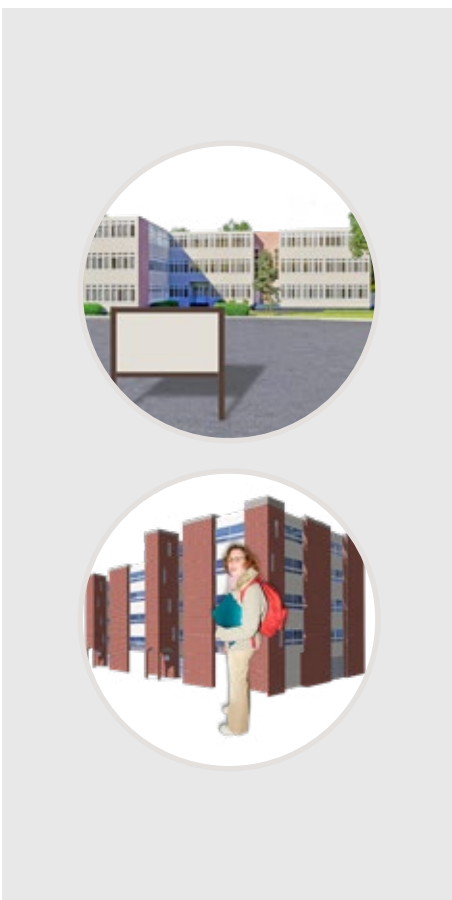
We want a way to report when people with disability do not get the things they should at school.



We also want there to be a place they can make a **complaint** that is not through the school.



A **complaint** is when you say if you are not happy with something.

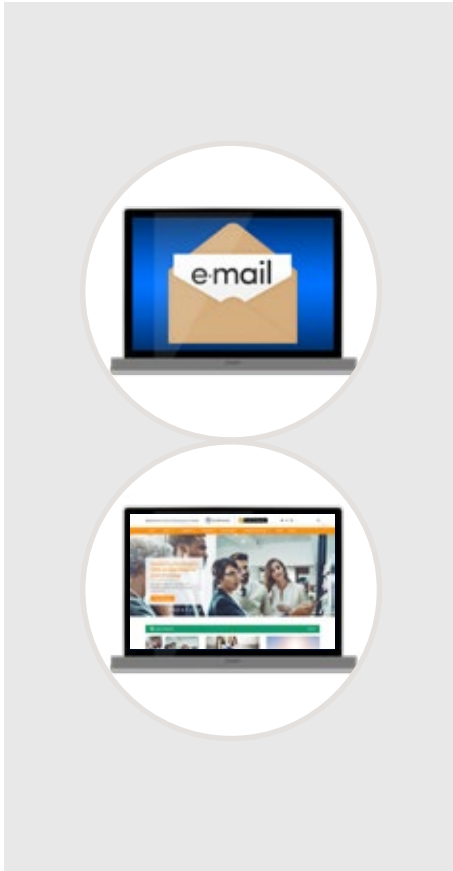


We want there to be job support just for people with disability in places like

- Schools

- University.

## More information



For more information

- Send an email to **[bcec@curtin.edu.au](mailto:bcec@curtin.edu.au)**
  
- Go to our website **[www.bcec.edu.au](http://www.bcec.edu.au)**

Council for Intellectual Disability made this document Easy Read. **CID** for short.  
You need to ask CID if you want to use any pictures in this document.  
You can contact CID at **[business@cid.org.au](mailto:business@cid.org.au)**.