

# FUTURE OF WORK WORKSHOP

PROGRAM - DAY 1 THURSDAY 13 FEBRUARY 2020

PRESENTED BY BCEC | FOWI  
13 - 14 FEBRUARY 2020  
PERTH, WESTERN AUSTRALIA

8:30 - 9:00	Arrival Tea & Coffee
9:00 - 9:30	Welcome Professor Alan Duncan, Bankwest Curtin Economics Centre, Curtin University Professor Sharon Parker, Future of Work Institute, Curtin University
9:30 - 11:00	Session 1: <i>Workforce demographics and future of work</i>
	Chair: Associate Professor Astghik Mavisakalyan, Bankwest Curtin Economics Centre, Curtin University <b>Professor Alison Preston, The University of Western Australia Business School:</b> <i>Gender, earnings and the prospects for future equality: a study of trends and patterns in the wage structure of young adults in Australia</i> Discussant: Dr Silvia Salazar, Bankwest Curtin Economics Centre, Curtin University <b>Mr Toan Nguyen, Bankwest Curtin Economics Centre, Curtin University:</b> <i>The Labour Market Impact of a High Skilled Migration Wave: Evidence Following the Abolition of the White Australia Policy</i> Discussant: Dr Lisa Denny, Institute for the Study of Social Change, University of Tasmania <b>Dr Yashar Tarverdi, Department of Treasury WA:</b> <i>Demographics and Gig economy labour</i> Discussant: Dr Elisa Birch, The University of Western Australia Business School
11:00 - 11:30	Morning Tea
11:30 - 13:00	Session 2: <i>Working more and longer</i>
	Chair: Professor Harry Bloch, School of Economics, Finance and Property, Curtin University <b>Dr Xin Deng, School of Commerce, University of South Australia:</b> <i>What Drives People to Work After Statutory Retirement Age in China</i> Discussant: Professor Mike Dockery, Bankwest Curtin Economics Centre, Curtin University <b>Professor Mike Dockery, Bankwest Curtin Economics Centre, Curtin University:</b> <i>Forget the future of work, what's the future of leisure?</i> Discussant: Professor Alison Preston, The University of Western Australia Business School <b>Associate Professor Nigar Sultana, School of Accounting, Curtin University:</b> <i>Busy Auditors and Timely Financial Reporting</i> Discussant: Associate Professor Astghik Mavisakaalyan, Bankwest Curtin Economics Centre, Curtin University
13:00 - 14:00	Lunch
14:00 - 15:30	Session 3: <i>Quality of jobs</i>
	Chair: Dr Keyao (Eden) Li, Future of Work Institute, Curtin University <b>Dr Zitong Sheng, Future of Work Institute, Curtin University:</b> <i>Job Security, Employability, and Health in the New Era: A Dynamic View</i> Discussant: Dr Michael Palmer, The University of Western Australian Business School <b>Professor Marylene Gagne, Future of Work Institute, Curtin University:</b> <i>How does future work need to be designed for optimal engagement?</i> Discussant: Dr Darja Kragt, School of Psychological Science, The University of Western Australia <b>Mr Will Mackey, Grattan Institute:</b> <i>The relationship between increases to the superannuation guarantee and nominal wages in workplace agreements</i> Discussant: Associate Professor Rebecca Cassells, Bankwest Curtin Economics Centre, Curtin University
15:30 - 16:00	Afternoon Tea
16:00 - 17:00	Plenary
	Chair: Dr Florian Klonek, Future of Work Institute, Curtin University <b>Keynote Presentation</b> <b>Associate Professor Thomas O'Neill, Department of Psychology, Calgary University:</b> <i>Developments in High Performance Teamwork, Multiple Team Systems, and Human-Autonomy Teaming</i>
18:00 - Late	Workshop Dinner - The Sentinel (111 St Georges Terrace, Perth)

PROGRAM - DAY 2 FRIDAY 14 FEBRUARY 2020

8:30 - 9:00	Arrival Tea & Coffee
9:30 - 10:30	Session 4: <i>Barriers to employment and entrepreneurship</i>
	<p>Chair: Ms Georgia Hay, The University of Western Australia Business School</p> <p><b>Dr Michael Palmer, The University of Western Australia Business School:</b> <i>Disability and employment over the life cycle: Can discrimination explain the difference?</i></p> <p>Discussant: Dr Xin Deng, School of Commerce, University of South Australia</p> <p><b>Dr Krishna Karangiya, Kaleidoscope Project, City of Stirling:</b> <i>Understanding Barriers of Newcomers on a Secondary Visa: Rangoli Project Findings</i></p> <p>Discussant: Associate Professor Karina Jorritsma, Future of Work Institute, Curtin University</p> <p><b>Mr Dan Norrie, Chamber of Commerce and Industry WA:</b> <i>How does regulatory uncertainty affect entrepreneurs?</i></p> <p>Discussant: Dr Steven Bond-Smith, Bankwest Curtin Economics Centre, Curtin University</p>
10:30 - 11:00	Morning Tea
11:00 - 12:30	Session 5: <i>Robots and jobs</i>
	<p>Chair: Dr Steven Bond-Smith, Bankwest Curtin Economics Centre, Curtin University</p> <p><b>Dr Xavier Parent-Rochelleu, Future of Work Institute, Curtin University:</b> <i>When your boss is an algorithm: The effect of algorithmic management on work design</i></p> <p>Discussant: Dr Tom Barratt, School of Business and Law, Edith Cowan University</p> <p><b>Ms Judy Kavanagh, New Zealand Productivity Commission, and Mr Dave Heatley, New Zealand Productivity Commission:</b> <i>Technological disruption is not imminent - so how can we get more of it?</i></p> <p>Discussant: Dr Daniel Kiely, Bankwest Curtin Economics Centre, Curtin University</p> <p><b>Dr Lisa Denny, Institute for the Study of Social Change, University of Tasmania:</b> <i>Tinker, tailor, soldier, sailor, teacher, carer, barista, programmer – the future of jobs and skills in Australia</i></p> <p>Discussant: Dr Yashar Tarverdi, Department of Treasury WA</p>
12:30 - 13:30	Lunch
13:30 - 15:00	Session 6: <i>Preparing for the future: the role of human capital</i>
	<p>Chair: Dr Daniel Kiely, Bankwest Curtin Economics Centre, Curtin University</p> <p><b>Dr Huong Le, School of Population and Global Health, The University of Western Australia:</b> <i>Sources of ethnicity differences in non-cognitive development in children and adolescents</i></p> <p>Discussant: Dr Ranjodh Singh, School of Economics, Finance and Property, Curtin University</p> <p><b>Dr Garth Kendall, School of Nursing, Midwifery and Paramedicine, Curtin University:</b> <i>Father's working time and children's outcomes</i></p> <p>Discussant: Dr Huong Le, School of Population and Global Health, The University of Western Australia</p> <p><b>Ms Rochelle Matacz, ECU Pregnancy to Parenthood Clinic:</b> <i>Innovative ways of building workforce capacity using a case example from the mental health care system in Western Australia</i></p> <p>Discussant: Mr Chris Twomey, Western Australian Council of Social Service and Bankwest Curtin Economics Centre, Curtin University</p>
15:00 - 15:30	Afternoon Tea
15:30 - 17:00	Policy Symposium: <i>Climate Change and Future of Work in Australia</i>
	<p>Chair: Associate Professor Rebecca Cassells, Bankwest Curtin Economics Centre, Curtin University</p> <p>Panel:</p> <p><b>Professor John Hewson</b>, ANU Crawford School &amp; Bankwest Curtin Economics Centre Fellow</p> <p><b>Professor Sharon Parker</b>, Director, Centre for Transformative Work Design, Future of Work Institute</p> <p><b>Louise Giolitto</b>, CEO, WA Council of Social Service (WACOSS)</p> <p><b>Astghik Mavisakalyan</b>, Principle Research Fellow, Bankwest Curtin Economics Centre</p>
17:00 - 17:15	Vote of thanks, Professor Mark Griffin, Future of Work Institute, Curtin University
17:15	Drinks