



2019 AUSTRALIAN LABOUR MARKET RESEARCH WORKSHOP

PRESENTED BY BCEC | CLMR
9 - 10 DECEMBER 2019
PERTH, WESTERN AUSTRALIA

PROGRAM - DAY 1, MONDAY 9 DECEMBER 2019

09:45 - 10:15	Arrival Tea and Coffee
10:15 - 10:30	Welcome by Professor Alan Duncan, Bankwest Curtin Economics Centre, Curtin University
10:30 - 12:00	Session 1: Indigenous Labour Market Outcomes
	<p>Chair: Professor Michael Dockery, Bankwest Curtin Economics Centre, Curtin University</p> <p>Dr Elisa Birch, UWA Business School, University of Western Australia: <i>How do Indigenous Australians fare along the earnings distribution?</i></p> <p>Discussant: Dr Boyd Hunter, College of Arts and Social Sciences, Australian National University</p> <p>Mr Siddharth Shirodkar, Centre for Social Research and Methods, Australian National University: <i>The impact of implicit bias on Indigenous business ownership rates in Australia</i></p> <p>Discussant: Dr Silvia Salazar, Bankwest Curtin Economics Centre, Curtin University</p> <p>Dr Boyd Hunter and Dr Yonatan Dinku, College of Arts and Social Sciences, Australian National University: <i>A longitudinal analysis of over-education and under-education among Indigenous and other Australians</i></p> <p>Discussant: Professor Michael Dockery, Bankwest Curtin Economics Centre, Curtin University</p>
12:00 - 13:00	Lunch
13:00 - 14:30	Session 2: Research Data: Sources and Access
	<p>Chair: Dr Daniel Kiely, Bankwest Curtin Economics Centre, Curtin University</p> <p>Mr Bjorn Jarvis, Labour Statistics Branch, Australian Bureau of Statistics: <i>Jobs in Australia: the Linked Employer-Employee Database and future labour statistics</i></p> <p>Mr Davor Miskulin, Burning Glass Technologies: <i>Insights from real time job data</i></p> <p>Mr Sebastian Kocar, Australian Data Archive, Australian National University: <i>The Australian Data Archive</i></p>
14:30 - 15:00	Afternoon Tea
15:00 - 16:00	Session 3: Gender Equity
	<p>Chair: Professor Sholeh Maani, Graduate School of Management, Business School, University of Auckland</p> <p>Associate Professor Rebecca Cassells, Bankwest Curtin Economics Centre, Curtin University: <i>The evolution of the gender pay gap in Australia: Do young women now have the advantage?</i></p> <p>Discussant: Professor Alison Preston, UWA Business School, University of Western Australia</p> <p>Associate Professor Kailing Shen, Research School of Economics, Australian National University: <i>Gender-Targeted Job Ads in the Recruitment Process: Evidence from China</i></p> <p>Discussant: Associate Professor Rebecca Cassells, Bankwest Curtin Economics Centre, Curtin University</p>
16:00 - 17:00	Plenary
	<p>Chair: Dr Greg Connolly, Australian Government Department of Employment, Skills, Small and Family Business</p> <p>Keynote:</p> <p>Professor Robert E. Wright, Adam Smith Business School, University of Glasgow: <i>Understanding Financial Literacy: Lessons from Labour Economics</i></p>
18:00 - Late	Workshop Dinner - The Sentinel Bar & Grill (111 St Georges Terrace, Perth)



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PROGRAM - DAY 2, TUESDAY 10 DECEMBER 2019

8:30 - 8:45	Arrival Tea and Coffee
8:45 - 10:15	Session 4: Labour Supply and the Future of Work
	<p>Chair: Professor Alison Preston, UWA Business School, University of Western Australia</p> <p>Dr Lisa Denny, Institute for the Study of Social change, University of Tasmania: <i>Heigh-ho, heigh-ho, it's off to work we go: the Fourth Industrial Revolution, a decade of change and thoughts on the future of work in Australia</i></p> <p>Discussant: Professor Robert E. Wright, Adam Smith Business School, University of Glasgow</p> <p>Professor Alison Preston, UWA Business School, University of Western Australia: <i>Explaining the gender gap in self-employment: the role of financial literacy</i></p> <p>Discussant: Dr Nigar Sultana, School of Accounting, Curtin University</p> <p>Mr Tim Dymond, UnionsWA: <i>Fraction too much friction: Monopsony Labour Markets and the Perth Commute</i></p> <p>Discussant: Dr Steven Bond-Smith, Research Fellow, Bankwest Curtin Economics Centre, Curtin University</p>
10:15 - 10:45	Morning Tea
10:45 - 12:15	Session 5: Over- and Under-education
	<p>Chair: Professor Alan Duncan, Bankwest Curtin Economics Centre, Curtin University</p> <p>Professor Michael Dockery, Bankwest Curtin Economics Centre, Curtin University: <i>Education mismatch in Australia: Is it years of schooling or post-school education that matter?</i></p> <p>Discussant: Dr Ranjodh Singh, School of Economics, Finance and Property, Curtin University</p> <p>Professor Sholeh Maani, Graduate School of Management, Business School, University of Auckland: <i>Educational Job Mismatch, Job Satisfaction, and Employee Quit Behaviour</i></p> <p>Discussant: Professor Phil Lewis, Centre for Labour Market Research, University of Canberra</p> <p>Professor Mark Harris, School of Economics, Finance & Property, Curtin University: <i>Overeducation and Undereducation: Where do they start?</i></p> <p>Discussant: Associate Professor Kailing Shen, Research School of Economics, Australian National University</p>
12:15 - 13:00	Lunch and Australian Society of Labour Economists AGM
13:00 - 14:30	Session 6: Access and Employability
	<p>Chair: Dr Silvia Salazar, Bankwest Curtin Economics Centre, Curtin University</p> <p>Dr Michael Palmer, UWA Business School, University of Western Australia: <i>Disability and employment over the life cycle: Can discrimination explain the difference?</i></p> <p>Discussant: Professor Alan Duncan, Bankwest Curtin Economics Centre, Curtin University</p> <p>Dr Sherry Bawa, School of Economics, Finance and Property, Curtin University: <i>Employability and the future of women in STEM in Australia</i></p> <p>Discussant: Dr Lisa Denny, Institute for the Study of Social change, University of Tasmania</p> <p>Ms Cema Santos, Kaleidoscope Mentoring Program, Metropolitan Migrant Resource Centre: <i>Empowering newcomers to navigate into employability: Insights from Kaleidoscope Mentoring Program (KMP)</i></p> <p>Discussant: Dr Stephanie Thomas, School of Economics, Finance and Property, Curtin University</p>
14:30 - 15:00	Afternoon Tea
15:00 - 16:30	Session 7: Education and Skills
	<p>Chair: Mr Bjorn Jarvis, Australian Bureau of Statistics</p> <p>Professor Phil Lewis, Centre for Labour Market Research, University of Canberra: <i>Is a university degree still a worthwhile investment in Australia?</i></p> <p>Discussant: Ms Sarah Hickson, Australian Government Department of Employment, Skills, Small and Family Business</p> <p>Dr Huong Le, University of Western Australia: <i>Sources of Ethnicity Differences in Non-Cognitive Development in Children and Adolescents</i></p> <p>Discussant: Dr Garth Kendall, School of Nursing, Midwifery and Paramedicine, Curtin University</p> <p>Dr Lixin Cai, Department of Employment, Jobs, Small and Family Business: <i>Characteristics of businesses using jobactive in 2015-16</i></p>
16:30 - 16:45	Vote of thanks Professor Michael Dockery, Bankwest Curtin Economics Centre, Curtin University
16:45	Drinks - Bar Lafayette (125 St Georges Terrace, Perth)