

AUSTRALIAN GENDER ECONOMICS WORKSHOP

PRESENTED BY BCEC & WEN

8 - 9 FEBRUARY 2018
FREMANTLE, WESTERN AUSTRALIA

PROGRAM - DAY 1 THURSDAY 8 FEB 2018

8:30-9:00	Coffee	
9:00-10:20	Plenary 1	
	<p>Opening: Deborah Terry, Vice-Chancellor, Curtin University</p> <p>Chair: Alan Duncan, Director, BCEC</p> <p>Keynote: Alison Booth, Professor, Australian National University Competitive behaviour in Economics: How different are men and women?</p>	
10:20-10:45	Morning Tea	
10:45-12:30	Session 1	
	<p>1A: Gender and human capital</p> <p>Chair: Harry Bloch (Curtin University)</p> <p>Tina Rampino (University of Queensland) Gender differences in educational aspirations and attitudes Discussant: Maria Racionero (Australian National University)</p> <p>Alison Preston (University of Western Australia) Understanding the financial literacy of men and women in Australia: A decomposition analysis Discussant: Astghik Mavisakalyan (BCEC)</p> <p>Mike Dockery (Curtin University) Labour market implications of promoting women's participation in STEM in Australia Discussant: Ishita Chaterjee (University of Western Australia)</p>	<p>1B: Gender and non-cognitive characteristics</p> <p>Chair: Maryam Naghsh Nejad (IZA)</p> <p>Leonora Risse (RMIT University) How do differences in men's and women's personality profiles affect their job promotion prospects? Discussant: Salma Ahmed (Deakin University)</p> <p>Michael Jetter (University of Western Australia) Gender differences in competitiveness and risk-taking among children, teenagers, and college students: Evidence from Jeopardy! Discussant: Edwin Ip (Monash University)</p> <p>Claire Thibout (Melbourne Institute) The importance of self-confidence in explaining subject choices in high school Discussant: Elisa Birch (University of Western Australia)</p>

PROGRAM - DAY 1 THURSDAY 8 FEB 2018

12:30-1:30	Lunch	
1:30-3:15	Session 2	
	<p>2A: Gender gaps in labour market outcomes Chair: Anne Daly (University of Canberra)</p> <p>Donna Ginther (University of Kansas) Sorting out the gender gap for high skilled workers Discussant: Alan Duncan (BCEC)</p> <p>Rebecca Cassells (BCEC) The evolution of the gender pay gap in Australia: Do young women now have the advantage? Discussant: Diana Contreras Suárez (Melbourne Institute)</p> <p>Timothy Watson (Department of the Prime Minister and Cabinet) Digitalisation and the labour force gender participation gap in the Asia-Pacific Discussant: Yixiao Zhou (Curtin University)</p>	<p>2B: Gender and leadership Chair: Tina Rampino (University of Queensland)</p> <p>Shanthi Manian (Washington State University) Leadership and gender discrimination: Explaining the gender gap using experimental evidence from Ethiopia Discussant: Michael Jetter (University of Western Australia)</p> <p>Edwin Ip (Monash University) How do gender quotas affect hierarchical relationships? Complementary evidence from a representative survey and labor market experiments Discussant: Julio Mancuso Tradenta (La Trobe University)</p> <p>Rachel Power (University of Technology Sydney) A policy paradox? Evaluating a target for gender diversity in corporate Australia Discussant: Rose Khattar (Australian Treasury)</p>
3:15-3:45	Afternoon tea	
3:45-5:30	Session 3	
	<p>3A: Culture, identity and behaviour Chair: Mike Dockery (Curtin University)</p> <p>Rose Khattar (Australian Treasury) It's raining men! Hallelujah? The long-run consequences of male-biased sex ratios Discussant: Maryan Naghsh Nejad (IZA)</p> <p>James Ottaway (Department of the Prime Minister and Cabinet) Labour markets, behavioural norms and identity Discussant: Leonora Risse (RMIT University)</p> <p>Julio Mancuso Tradenta (La Trobe University) Self-promotion, stereotypes and gender inequality: Breaking the shackles of modesty Discussant: Shanthi Manian (Washington State University)</p>	<p>3B: Gender and social justice Chair: Siobhan Austen (Curtin University)</p> <p>Julie Smith (Australian National University) Markets and exchange of mother's milk — implications and regulatory approaches Discussant: Jaslin Kalsi (Curtin University)</p> <p>Sue Ash AO and Kelly Bruce (KB West Advisory) The tsunami that we can stop: The feminisation of poverty in Australia Discussant: Daniel Kiely (BCEC)</p> <p>Jay Martin (KPMG) Gender economics and the human services - pricing virtue Discussant: Margaret Giles (Edith Cowan University)</p>
6:30-late	Workshop Dinner	

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PROGRAM - DAY 2, FRIDAY 9 FEB 2018

9:00-10:20	Plenary 2	
	<p>Opening: Astghik Mavisakalyan, Senior Research Fellow, BCEC</p> <p>Chair: Leonora Risse (RMIT University)</p> <p>Keynote: Betsey Stevenson, Associate Professor, Michigan University Gender representation in economics textbooks and what it means for inclusivity in the classroom</p>	
10:20-10:45	Morning Tea	
10:45-12:30	Session 4	
	<p>4A: Gender gaps in retirement income</p> <p>Chair: Rachel Ong ViforJ (BCEC)</p> <p>Emily Millane (Australian National University) Gender and superannuation in Australia: An historical overview Discussant: Helen Hodgson (Curtin University)</p> <p>Michelle Fairbairn (Australian Treasury) Superannuation savings across couples Discussant: Siobhan Austen (Curtin University)</p> <p>Brendan Coates (Grattan Institute) What's the best way to close the gender gap in Australian retirement incomes? Discussant: Alison Preston (University of Western Australia)</p>	<p>4B: Evaluation of policies</p> <p>Chair: Alan Duncan (BCEC)</p> <p>Maria Racionero (Australian National University) Gender gaps in the labour market: The role of parental leave policies Discussant: Jan Kabatek (Melbourne Institute)</p> <p>Salma Ahmed (Deakin University) Expansions in paid maternity leave coverage and women's labour market outcomes Discussant: Christine Smith (Griffith University)</p> <p>Anna Zhu (Melbourne Institute) The effect of changing financial incentives in the family on youth outcomes Discussant: Rebecca Cassells (BCEC)</p>

PROGRAM - DAY 2 FRIDAY 9 FEB 2018

12:30-1:30	Lunch	
1:30-3:15	Session 5	
	<p>5A: Gender in developing countries Chair: Astghik Mavisakalyan (BCEC)</p> <p>Maryam Naghsh Nejad (IZA) Impacts of hosting refugee on fertility of natives Discussant: Tina Rampino (University of Queensland)</p> <p>Diana Contreras Suárez (Melbourne Institute) Sticky floors in developing countries - a distributional analysis of the formal and informal sector Discussant: Donna Ginther (University of Kansas)</p> <p>Christine Smith (Griffith University) Gender, consumption, and poverty in post-war Sri Lanka Discussant: Silvia Salazar (BCEC)</p>	<p>5B: Economics of the household Chair: Mark Harris (Curtin University)</p> <p>Jan Kabatek (Melbourne Institute) Daughters and divorce Discussant: Ha Nguyen (BCEC)</p> <p>Ruth Badru (University of Otago) The effect of gender wage differentials and women's bargaining power on aggregate expenditure Discussant: Yashar Tarverdi (BCEC)</p> <p>Minhee Chae (Australian National University) Quantity-quality trade-off: Has the one-child policy reduced gender gap in cognitive development in China? Discussant: Claire Thibout (Melbourne Institute)</p>
3:15-3:45	Best student paper award ceremony Afternoon tea	
3:45-5:30	Policy Symposium: Gender Equality: What policies does Australia need right now?	
	<p>Chair: Tania Cecconi, Executive Director, CEOs for Gender Equity</p> <p>Panellists:</p> <p>Rebecca Cassells, Principal Research Fellow, BCEC</p> <p>Conrad Liveris, Corporate Adviser on workplaces and risk</p> <p>Hon. Simone McGurk MLA, WA Minister for Women's Interests; Child Protection; Prevention of Family and Domestic Violence; Community Services</p> <p>Diane Smith-Gander, Non-executive Director, Wesfarmers</p> <p>Betsey Stevenson, Associate Professor, Michigan University</p> <p>Vote of Thanks: Sharifah Cosgroff, Chief Operating Officer, Bankwest</p>	
5:30	Sundowner drinks	